

GEARY SCHOOL BOARD REGULAR MEETING

STEGALL LONG FIELD HOUSE

421 SW EMBREE STREET

GEARY, OK. 73040

TUESDAY – AUGUST 4, 2020

The Board of Education, District I-080 met in regular session at the Stegall Long Field House, 421 SW Embree Street, on August 4th, 2020 at 6:00 p.m. There being a quorum present, the meeting was called to order by Board President, Jason Bernhardt.

The Geary Board of Education has complied with the Open Public Meeting Law.

Notice of this meeting was posted on Friday, July 31st 2020 at 1:00 p.m. at The Stegall Long Field House, 421 SW Embree Street, Geary, Ok. 73040, Geary High School, 300 S. Blaine, Geary, Oklahoma 73040 and Geary Elementary School, 221 S. Galena, Geary, Oklahoma 73040 and on gearyschools.org.

The following members were present: Scott Hicks, Cecil Harrall, Jason Bernhardt and Andy Smith. Superintendent Todd Glasgow and Minutes Clerk Tammie Brack were also present.

Visitors at the meeting were: Greg Lewis, Kim Lewis, Christine Posey, Lee Posey, Danny Blackshear, Christa Rollins, David Ellis, Devon Mitchell, Claire Ellison, Chelsie Pankratz, Dyshia Evans, Haleigh Klaus, Tammie Bates, Jerry Mitchell and Sean Buchanan.

Jason Bernhardt led the Pledge of Allegiance.

Hearing from the public: None.

Presentations:

Ms. Christa Rollins August MS/ HS July Board report.

Athletics

- Cheerleaders met & have been practicing on Fridays.

Summer Pride football

- Girls fast pitch-practicing, festivals, scrimmages

- Softball girls did a car wash fundraiser

Physicals were canceled and plan to be rescheduled due to possible COVID exposure (negative) Cleaning and Preparation

- Looking at requirements/ spacing
- Waxed floors, painted the entire office added Tammy Bates office
- Redid front bathroom (teachers)
- Nikki has been using the sanitizer daily (backpack spray new)
- All Staff have been working on the GCN trainings Enrollment

Surveys online for kids input for classes wanted

- Mrs. Glasgow met with the senior individually discuss class options/ plans for senior year
- Working on a class schedule (COVID friendly) – Thanks to Shana
- 2 juniors participated Hugh O'Brian youth leadership seminar (usually stay at UCO but was virtual)

Raul Espinoza and Daphne Base (nominated to attend)

- Had 10 students sign up for Oklahoma Promise. Oklahoma Promise you can get in your 10th grade year and can get you tuition paid for five years. You still have to pay for your books and fees.

Professional Development- with Sean Buchanan.

July 20th - 1st one over Google Classroom, Zoom, & the Process Training August 4'-2nd Continued The Process Training & virtual training for teachers

- Busy reading Re-entry plans, virtual plans, looking at possible issues that may arise
- Keeping up with COVID numbers
- Zoom meetings on virtual learning, mask mandates, sanitizing, etc.
- Working on a virtual plan that would mean students still get same classroom experience
- New Chromebook & cases came in
- Wrote new policy for checking out devices

Ms. Rollins met with Mr. Buchanan several times to team up on school vision, evidence behind our growth, The Process Training, COVID, etc.

Sean Buchanan Elementary August Board Report:

A. BTS

By the time we have this meeting enrollment will have concluded. We are anxiously looking forward to the new school year. We have a full slate of activities planned to ensure that our back to school season is a success.

B. New Staff

The Elementary will welcome 2 new staff members to our district this year.

C. Learning

Lots of learning has occurred in our school over the past three years! Thank you for your support.

Mr. Buchanan spoke to the Board about the state report card not being an accurate record of how our school was doing. Mr. Buchanan said the system calculates data incorrectly more often than it should. There has been an increase of about 40% in the number of test that have been passed in the Elementary. However, the state said the Academic Achievement and Growth scores have gone down in the Elementary. The State said the Academic Achievement test measures the number of kids who have passed the test. The Academic Growth test measures if they passed it last year, did they pass it this year. Mr. Buchanan stated "How do we prove that learning is occurring"? We use data profiles to measure learning with reading scores on all the assessments, we provide the students. The ACT aspire assessments is a key assessment because it is a line to the actual ACT. By the time students hit 7th grade it will predict their ACT scores if everything stays the same. It will also show for your child's improvement this is the direction you need to take them. This will help the teacher see what direction to go in to help the student. For the students who don't go the college route but want to go the Vocational route the assessments also tie to the Workkeys program. This is also a career readiness program. The curriculum that we provide the teachers comes with its own assessment for each unit of material taught. The state department says we can use those as an indicator for gauging success. These assessments have been a good indicator of who would pass the state assessments. This exact same process will be implemented at the MS and HS to bring the same level of service to all grade levels not just the Elementary.

We will be offering virtual school along with traditional classes. We will be live streaming classes with interaction capabilities. This will be an option for parents who opt not to send their students on site to school.

Mr. Buchanan was impressed that all the teachers were there for training and they were excited to do this.

Mr. Buchanan introduced his new Elementary staff. Ms. Claire Ellison the New 3 year old director at Baby Bison Academy; Ms. Chelsie Pankratz 5th grade math and science; Tammy Bates, New Dean of Students, Gifted and Talented.

Ms. Rollins introduced her new HS/MS staff: Cory Williams-Social Studies and Boys Basketball; David Ellis-Science and Football; Danny Blackshear-Math; Dyshia Evans-FACS; Haliegh Klaus-English.

Consent Agenda Andy Smith made the motion, seconded by Cecil Harrall to **approve** the **Consent Agenda Items A. thru O: Pulling out Items C.J. & P** for a separate vote. C. Activity Fund reports. J. Superintendent staffing bonus stipend for 2020-21. P. Staff Extra Duty Assignments for 2020-21. A. Minutes of June 23rd, 2020 end of year regular board meeting, Special Meeting July 22, 2020. B. Treasurer's Report. D. General Fund encumbrances FY21 105 thru 157. E. Building Fund encumbrances FY21 20 thru 27. F. Child Nutrition Fund encumbrances FY21 0. G. Sinking Fund FY21 0. H. All Change Orders as listed. I. Designate the following Attendance Officers for FY21: Christa Rollins-MS/HS Principal Attendance Officer; and Sean Buchanan-Elementary Principal Attendance Officer. K. Student Handbook for Geary Elementary and Middle/High School for 2020-21 L. ESI-Employee Assistance Wellness Program Management Training (GCN) FY21. M. Youth and Family Services for 2020-21. N. Contract for Career and Technology Education Programs 2020-21. O. District Board will appoint residency committee. Those voting were: Cecil Harrall, yes; Scott Hicks, yes; Jason Bernhardt, yes; and Andy Smith, yes. Motion carried 4-0.

Andy Smith made the motion, seconded by Scott Hicks to **approve separate line item C**. Activity Fund reports. Those voting were: Scott Hicks, yes; Cecil Harrall, yes; Jason Bernhardt, no and Andy Smith, yes. Motion carried 3-1.

Scott Hicks made the motion, seconded by Andy Smith to **approve separate line item J**. Superintendent staffing bonus stipend for 2020-21. Those voting were: Scott Hicks, yes; Cecil Harrall, no; Jason Bernhardt, no and Andy Smith, yes. Motion failed 2-2.

Andy Smith made the motion, seconded by Scott Hicks to **approve separate line item P**. Staff Extra Duty Assignments for 2020-21. Those voting were: Scott Hicks, yes; Cecil Harrall, no; Jason Bernhardt, no and Andy Smith, yes. Motion failed 2-2.

Andy Smith made the motion, seconded by Scott Hicks after discussion to **approve** taking applications for vacant Board seat #3, and depending on the number of applicants, we will go with deciding if we need to have a discussion in executive session to narrow down the interviews or, if the numbers are few enough we will go straight to interviews during a special meeting. Those voting were: Scott Hicks, yes; Cecil Harrall, yes; Jason Bernhardt, yes and Andy Smith, yes. Motion carried 4-0.

Andy Smith made the motion, seconded by Cecil Harrall after discussion **approve** using the school equipment to live stream videos of the school board meetings and let volunteers from the school video the board meetings. Those voting were: Scott Hicks, yes; Cecil Harrall, yes; Jason Bernhardt, yes and Andy Smith, yes. Motion carried 4-0.

Andy Smith made the motion, seconded by Scott Hicks to **move to Executive Session at 7:30 p.m.** inviting Todd Glasgow to join them for the purpose of: A. Vote to enter into executive session pursuant to Title 25, Section 307 (B) (1) of the Oklahoma Statutes for the purpose of discussing the following items: A. 1. Resignations, employment and reemployment as listed on Attachment "A" and/or resignations, new employment received after posting of Agenda. 2. Discuss Certified Personnel positions/staffing. Those voting were: Scotty Hicks, yes; Andy Smith, yes; Jason Bernhardt, yes; and Cecil Harrall, yes. Motion carried 4-0.

Jason Bernhardt read the executive session compliance announcement: The Board of Education went into executive session at 7:30 p.m. inviting Todd Glasgow to join them for the purpose of: A. Vote to enter into executive session pursuant to Title 25, Section 307 (B) (1) of the Oklahoma Statutes for the purpose of discussing the following items: A. 1. Resignations, employment and reemployment as listed on Attachment "A" and/or resignations, new employment received after posting of Agenda. 2. Discuss Certified Personnel positions/staffing. The board returned to open session at 7:52 p.m. The Board discussed these items and no other items. This constitutes the minutes of the executive session. No action was taken at this time. All members in attendance were present during executive session.

Andy Smith made the motion, seconded by Cecil Harrall to approve the following 25 Oklahoma Statutes Section 307 (B) (1) the following items as listed on Attachment 'A' : Resignations — Narciso Arguelles – MS/HS Art Teacher; Mary Anne Lawson HS Library Aide. Those voting were: Scott Hicks, yes; Cecil Harrall, yes; Jason Bernhardt, yes and Andy Smith, yes. Motion carried 4-0.

Superintendent's Report: OSSBA Annual Conference Aug. 27-30 – Cancelled. There will be virtual training. Start of School-In Service preparing with virtual learning, bonus checks, signing retention paperwork and contracts. Meet the Teacher/Ice Cream Social – Cancelled but are still trying to come up with some virtual ideas. District Repairs and

Updates – Bathrooms, an AC unit we are struggling with, final touches, cleaning and preparing and cleaning the 3 year old head start center to be ready to go.

Mr. Glasgow said we are really going to miss Mary Anne Lawson with her retirement after 46 years in the district. What a great lady. She is welcome to come to the school any time. We will be planning something appropriate when the time is right. That is the least we can do for her many years of dedicated service. Todd said he has been in 5 or 6 schools and she is one in a million and she is all about the kids no matter what, regardless of how they are or how they act good bad or indifferent she just has an unbelievable attitude towards the kids. He is really going to miss her.

New Business: (A) Consideration of any matter not known about or which could not have been reasonably foreseen prior to the posting of the agenda. No new business. However, Todd took the opportunity to inform the board he wanted to hire an extra cleaning person with all the sanitizing we will be doing. We have had few applicants but are still trying to figure out what that position looks like and what they are going to do. We are still working on that. He would like to bring that person on the end of next week as needed. It has been easy to keep the district clean right now but once the students return it will be a challenge. We have sanitized and will need the extra man power to keep this done. Jason said we had talked about bringing on a new person for this position at the last meeting. He just wanted to be clear that by the end of next week we will bring in that new person.

Board Member Comments. The Board wanted to echo what Todd said about Mary Anne Lawson. They also wanted to thank her for her dedication and support to the school for the past 46 years, she has truly been an asset to the school and will be greatly missed.

Cecil Harrall made the motion, seconded by Andy Smith to adjourn at 7:59 p.m. Those voting were: Scott Hicks, yes; Cecil Harrall, yes; Jason Bernhardt, yes and Andy Smith, yes. Motion carried 4-0.

Board President

Board Clerk