The Board of Education, District I-080 met in Regular Session at the Geary High School Library, 300 S. Blaine, on Monday, December 4th, 2017 at 6:00 p.m. There being a quorum present, the meeting was called to order by Board President Crystal Briscoe.

The Geary Board of Education has complied with the Open Public Meeting Law.

Notice of this meeting was posted on Friday, December 1st, 2017 at 2:30 p.m. at Geary High School, 300 S. Blaine, Geary, Oklahoma 73040 and Geary Elementary School, 221 S. Galena, Geary, Oklahoma 73040 by the Minutes Clerk Tammie Brack and on gearyschools.org.

The following members were present: Scott Hicks, Crystal Briscoe, Jason Bernhardt, Randall Base, and Andy Smith. Superintendent Todd Glasgow and Minutes Clerk Tammie Brack were also present.

Visitors at the meeting were: Julie Longan, Tim Rawls, Sean Buchanan and Steven Wilson.

Crystal Briscoe led the Pledge of Allegiance.

Hearing from the public.

Julie Longan, Youth Director of the First Christian Church, addressed the Board concerning a letter that was sent to the School District by the ministerial alliance. This letter appeared to be chiding the school and the scheduling, insinuating the low attendance of youth groups in town was due to the scheduling of and participation in school events. Julie stated “the entire 11 years she and her husband have been married and pastor and youth director, this is the first school that she and her husband have seen bend over backwards to make sure the kids have the time to be involved with things at church and things in town and not just in their church but all churches. Geary Schools make sure the kids have a clear playing field, making sure the kids can be involved in any program they choose. She has been very impressed by that. They were a little upset when they read the letter. She stated, “They are not speaking ill of anyone, but She and her husband believe the Bible to be the infallible word of God and it directs that if you have an issue with anyone you should go to that person and speak to them about it. She feels that whomever had an issue should have gone to Mr. Rawls, Mr. Glasgow, Mr. Buchanan or any of the Board and let them know they have some concerns regarding what they heard. This way it could be taken care of in person instead of hiding behind a letter. By putting the
ministerial alliance on it, it appears that all were in agreement. That is very frustrating because we are all working for the common goal of giving to these kids and making them feel loved and part of this community. Whether it is on Friday nights on the football field, on the playground, or in church, we all want them to feel like they are loved. They should be able to be themselves as part of that common goal. We have to work together towards this common goal. As a youth director she feels they do that. She is not just speaking about their church, but church wide. She stated that “she feels anytime she needs something she can talk to Mr. Glasgow, Mr. Rawls, Mr. Buchanan or the Board”. She did not want the board to think she and her husband were on board with the letter that was sent by the ministerial alliance. Her husband, the senior pastor, did not have his name on the letter for a reason. They think that the school board and administrators do an excellent job with the partnerships with the churches and the community. She thanked the Board for what they do and said they support the school and what they do, and do not agree with the letter the Ministerial Alliance sent.

Presentations: Baby Bison Ranch Report as presented in the packet. Mr. Glasgow stated that we have 9 children in the Baby Bison Ranch. We are managing it and, for now, are absorbing the loss of revenue. Gretchen does a good job. We are preparing to write a literacy grant to help increase literacy in grades K thru 12 focusing on lower grades. If we receive it, it would help our lower grades and the Baby Bison Ranch. Jordana Bynum is spearheading this and actually took some of the staff and went to the training. We have seen a great increase this year just letting Jordana work with the kids and hiring a special ED and a Title 1 math to work with the struggling kids and get them caught up. We are struggling to get our kids up to where they need to be by the third grade. Mr. Buchanan and his staff have been working hard and have made progress already this year. We would like to get help from Big 5 to help us achieve this.

Mr. Buchanan gave the Elementary Principal’s report. He elaborated on the report sent in the packet for the Board Meeting. He said the Science matters mobile science museum unit was sent last week to the Elementary. They had some of the main exhibits from the Science Museum (formerly known as the “Omniplex”) It was a huge success! He also stated “Our remediation numbers look good for our third month now”. Some of the students are testing out. They will be monitored once a month. Also, when the students test out, it allows us to pull in those regular students who are struggling, that way both our remediation and regular kids that are struggling, are being targeted. The new state test are written at a higher standard. And we are using multiple data points to prepare for this higher standard testing.

B. Bison Pride Assembly-Our 3rd Bison Pride Assembly was led by our combined 1st grade classes. We welcomed parents and recognized 20 students for their responsibility and citizenship. We also heard from our wrestling coach as he encouraged students to participate.

C. Remediation-Our Title Math Program is beginning to get up to speed. Mrs. Stephens and I are going to identify the students who would benefit the most from the program and will look into the materials needed. Our Title I Reading Program is still processing our reading
assessment, early results indicate growth, especially in 3rd grade. D. Nursing Home-We are looking at taking students to the nursing home to read and sing to residents. Dates to be announced.

Mr. Rawls December, 2017 Board Report for the MS/HS that was sent in the Board packet: 1. On November 9th we held our Veteran’s Day Assembly recognizing the incredible contributions of our veterans. Mr. Murrow, Mrs. Glasgow, and Mrs. Bradford were instrumental in the planning and preparation for the assembly. 2. Our Student Council attended the State Student Council Convention on November 10th in Broken Arrow. Mrs. Glasgow accompanied 8 students to Broken Arrow High School where they joined students from all over the state to take part in the convention. Developing and improving leadership skills were emphasized during the convention. 3. On November 9th, the Cheyenne and Arapaho Youth Programs met with all of our Native American students to discuss the many programs and opportunities that are available to them. 4. On November 10th, the junior high students went on an incentive trip to Norman where they had the opportunity to see the OU Museum of Art. 5. On November 14th, the mentoring program started through the Cheyenne/Arapaho STEP program. 6. Students of the Month: Junior High: Hope Shawnee and Marc Perez. Senior High: Samantha Paukei and Chase Merkey.

Presentation and Discussion of P.L. Open Forum and public comments concerning Impact Aide and Indian Education Fund, Program, Policies, Procedures and Title I Part A. Mr. Rawls has headed this and made a good connection with the Cheyenne Arapaho Tribe. He has been diligent making sure the follow up is there. They have a program called traditions and are coming in once a week to work with the students. We have this P.L. open forum and public comments concerning Impact Aide and Indian Education Fund in case anyone would like to discuss or have input on the Impact Aide and Indian Education Fund, Program, Policies, Procedures and Title I Part A. Mr. Glasgow stated: “Even after tonight’s meeting, anyone with comments or suggestions, are welcome any time to come by his office and they would be accommodated”.

Coach Wilson gave his Football Report. Our Season ended 3-7, we lost a bunch of good athletes last year. This year we are a very young team, and are in the rebuilding stage. However, we played with Pioneer and that was the team that went to quarter finals. For the third straight year Kendell Johnson made the All-Star Team. Jose Perez is an alternate for the All-Star Team. The game is June 16th, 2018. Chase Merkey was all district defensive lineman. Landon Holt made all district. Kevin Johnston was all district. We will lose two players after this year. Mr. Wilson said we have some good 8th graders and we will continue to grow. He looks forward to working with them. Our Junior High ended 3-4 this season and are getting better. Our 5th and 6th grade team has improved tremendously from last year. He looks forward to next season. The Board appreciates and thanked Coach Wilson.

Consent Agenda: Jason Bernhardt made the motion, seconded by Andy Smith to approve the Consent Agenda Items A and B, and D thru J. The Consent Agenda consists of all the
following items, which concern reports and items of a routine nature normally approved at a Board Meeting will be approved by one vote, unless any Board Member desires to have a separate vote on any or all of these items. The Consent Agenda consists of the discussion, consideration, and approval of the following items: A. Minutes of November 6th, 2017 regular board meeting. B. Treasurer’s Report. D. General Fund encumbrances – FY18-204 thru 220. E. Building Fund encumbrances – FY18-43 thru 45. F. Child Nutrition Fund encumbrances – FY18-0. G. Sinking Fund – FY18-0. H. All Change Orders as listed. I. Annual Performance Report for Title III Part A: Language for Limited English Proficient (LEP) and Immigrant Students. J. District Data Profile Report FFY 2016-Meets Requirement. Those voting were: Scott Hicks, yes; Crystal Briscoe, yes; Jason Bernhardt, yes; Randall Base, yes and Andy Smith, yes. Motion carried 5-0.

Randall Base made the motion, seconded by Jason Bernhardt to approve the High School Activity Fund but not the Elementary Activity Fund until documentation for reimbursements are received. The October Elementary Activity fund will be taken back to the Board January 9th meeting with all the reimbursement documentation attached. Those voting were: Scott Hicks, yes; Crystal Briscoe, yes; Jason Bernhardt, yes; Randall Base, yes and Andy Smith, yes. Motion carried 5-0.

Andy Smith made the motion, seconded by Randall Base to move to Executive Session at 6:33 p.m. inviting Todd Glasgow to join them. Upon request Mr. Rawls and Mr. Buchanan joined them for the purpose of A. Personnel Consideration of employment, hiring, appointing, promoting, demoting, disciplining, or receiving the resignation of certified, licensed, and noncertified personnel so that the Board can return to open session to approve, not approve, or table the Superintendent’s recommendation on the following 25 Oklahoma Statutes, Section 307 (B)(1) for the following items the following items: 1. Resignations, employment and re-employment as listed on Attachment ‘A’ New Hire-Renee Stephens. Those voting were: Scott Hicks, yes; Crystal Briscoe, yes; Jason Bernhardt, yes; Randall Base, yes and Andy Smith, yes. Motion carried 5-0.

Crystal Briscoe read the executive session compliance announcement: The Board of Education went into executive session at 6:33 p.m. inviting Todd Glasgow, Mr. Rawls and Mr. Buchanan to join them for the purpose of (A) Personnel Consideration of employment, hiring, appointing, promoting, demoting, disciplining, or receiving the resignation of certified, licensed, and noncertified personnel so that the Board can return to open session to approve, not approve, or table the Superintendent’s recommendation on the following 25 Oklahoma Statutes, Section 307 (B)(1) for the following items the following items: 1. Resignations, employment and re-employment as listed on Attachment ‘A’ New Certified Staff -Renee Stephens, Title I Math Instructor. The board returned to open session at 6:52 p.m. The Board discussed these items and no other items. This constitutes the minutes of the executive session. No action was taken at this time. All members were present during executive session.
Scott Hicks made the motion, seconded by Randall Base to approve, the Superintendent’s recommendation on the following 25 Oklahoma Statutes, Section 307 (B)(1) for the following items: 1. Resignations, employment and re-employment as listed on Attachment ‘A’: New Certified Staff - Renee Stephens, Title I Math Instructor. Those voting were: Scott Hicks, yes; Crystal Briscoe, yes; Jason Bernhardt, yes; Randall Base, yes and Andy Smith, yes. Motion carried 5-0

Superintendent’s Report:

A. Devon Adopt a Family has 2 families they are going to take care of for Christmas.

B. ONEOK is picking 1 family with Angel Tree & Adopt a Family.

C. Mr. Glasgow has ordered a banner for District Champs and Dual State Wrestling Runner-Up for our graduating class of 2017. Hopefully we will get it by end of December.

D. Cheyenne/Arapaho Tribe partnership is a positive collaboration.

E. Geary Tournament Jan. 5-6 2018 (Hall of Fame Inductions). We have four inductees this year that we will be recognizing this year. Wayne Wells, Bob Peck, Inez Brack and Nick Williams.

F. Maintenance of Buildings.

G. Extra-curricular Activities. Mr. Glasgow elaborated on the letter he received from the ministerial alliance and one from the Methodist Church he also received. Mr. Glasgow said he has been one of the biggest proponents in making sure we don’t have practice during Sunday services. After services on Sundays it is by choice only to attend practices. On Wednesdays, our student activities are over by 5:30 p.m. so that our students can attend Wednesday church activities. Mr. Glasgow does not know where the information originated from to generate the letters, but it was incorrect. If anyone would have talked to Mr. Glasgow about these concerns, he would have been glad to let them know we encourage our students to go to the church activities. We want our students to be well rounded.

New Business: (A) Consideration of any matter not known about or which could not have been reasonably foreseen prior to the posting of the agenda. Mr. Glasgow would like to replace the Marquee. The one we have is obsolete and no longer is working. Mr. Glasgow will be researching this info to see what we can do.

We are still having issues at the Stegall Long Field House with the plumbing and the HVAC units on the east side of the Gym. It has been a challenge to get these things fixed. We also have a few minor problems at both cafeterias.

Board Member Comments and Questions: The board requested to reschedule the February meeting time from 6:00 p.m. to 9:00 a.m. Tuesday February 6th, 2018 so they could finish the
walk through of the out buildings and other areas they were not able to see on the first walk through.

Mr. Bernhardt brought up some of the things from the first walkthrough of the buildings. One was the doors on the south end of the high school, the band room missing tiles and the smell of the band room office.

Mr. Hicks said the agri-plex is in good shape with no leaks.

Scott Hicks made the motion, seconded by Randall Base to adjourn at 7:29 p.m. Those voting were: Scott Hicks, yes; Crystal Briscoe, yes; Jason Bernhardt, yes; Randall Base, yes and Andy Smith, yes. Motion carried 5-0