

GEARY SCHOOL BOARD REGULAR MEETING

GEARY HIGH SCHOOL LIBRARY

300 S. BLAINE

WEDNESDAY – SEPTEMBER 5TH, 2018

The Board of Education, District I-080 met in Regular Session at the Geary High School Library, 300 S. Blaine, on Wednesday, September 5th, 2018 at 7:00 p.m. There being a quorum present, the meeting was called to order by Board President, Crystal Briscoe.

The Geary Board of Education has complied with the Open Public Meeting Law.

Notice of this meeting was posted on Friday, August 31st, 2018 at 4:00 p.m. at Geary High School, 300 S. Blaine, Geary, Oklahoma 73040 and Geary Elementary School, 221 S. Galena, Geary, Oklahoma 73040 and on gearyschools.org.

The following members were present: Jason Bernhardt, Crystal Briscoe, Randall Base, Scott Hicks, and Andy Smith. Superintendent Todd Glasgow and Minutes Clerk Tammie Brack were also present.

Visitors at the meeting were: Connie Burcham-Watonga Republican, Bart Daniel, Sean Buchanan and Connor Bernhardt.

Crystal Briscoe led the Pledge of Allegiance.

Hearing from the public. None.

Presentations: Baby Bison Ranch report-CHILDREN ENROLLED: 5. AVERAGE DAILY ATTENDANCE: 5. STAFF HAPPENINGS/STAFF CHANGES: Gretchen Melvin is the Director of Baby Bison & master teacher. Alexis Sealy is working as a classroom helper. REVIEW OF WHAT'S GOING ON AT BABY BISON: We are back in full swing of things. There are currently 4 enrollment packets out. New fliers have been printed. Ms. Gretchen is working with the engineering class at the high school to make the Baby Bison a metal sign to place at the corner of the Sup's building by the Highway.

Mr. Glasgow added the enrollment was 12 last year. It depends on the ages and ratio of children to staff on how many we can have.

Security System Presentation-Burrows Pro Audio Kyle Burrows could not be at the meeting. Mr. Glasgow discussed with the Board the specifics of the proposal sent in the board packet. Mr. Glasgow stated that all but the wiring would transfer to a new school district if a bond were to pass for a new school. Mr. Buchanan helped explain some of the technology in the proposal. Mr. Buchanan also said he had Burrows Pro Audio at his previous school and they were very happy with the cost, equipment, service and tech support they received from them.

Mr. Daniel gave the HS/MS Principal's report: Mr. Daniel raved about some of our student groups, particularly our lady softball players. They are playing and hitting incredibly well and it is a joy to watch them. Coach Shack is doing a great job and the softball girls have many opportunities ahead of them the way they are playing. Football has had a couple of struggles with their first game but they

are moving forward and he hopes they pick up a victory with Corn Bible on Thursday. They are also working hard not only on the field but also in the classroom. The start of school has been really good with minimal discipline problems. Mr. Daniel stated he is trying to bring more accountability and responsibility to our students. He has also been monitoring the dress code and tardies. He has been extremely pleased with the response from the students, staff and parents he has met. The students are doing a great job and finally settling into a routine after a lot of scheduling issues starting the year. He wanted to recognize Todd, Shana and Barbara on the work they did. They worked hours at night and on weekends to finally make the schedule work. Mr. Daniel assured the board that next year the schedule will be started in the spring and completed when they exit in June for the summer with very minor adjustments after the summer when they come back. There has been much excitement with the float preparation and the fair coming up. Ms. Lisa Nelson from the State Department of Education came in and did a pre-ACT test with the sophomores. She also looked at their transcripts and their classes to see what they have had and what they need to forward. The actual ACT preparatory test has been rescheduled to Tuesday September 11th, at 9:15 a.m. due to the late ball game Thursday and the Geary Fair this weekend. Ms. Nelson has been extremely helpful and wanted to come back for staff development for our teachers. Mr. Daniel has been very impressed with the concession stand at the football games. He worked in the concession stand a couple of hours at one of the games. We have good quantity, quality and a variety of food items that we offer that he has not seen at a lot of 5 and 6A schools. Current enrollment numbers have not changed a lot. The Staff development "Team Building" at Top Golf was a success. He has heard nothing but great things from the staff and the opportunity they had. They were very happy and felt appreciated by the Board and Mr. Glasgow when they received a bonus check at the beginning of the year. It was incredible and he has seen nothing but positive feedback from the staff and the morale has been great. They are responding very well to Mr. Daniel, whether it is lesson plans, dress code or whatever he ask's of them. Communication has been very good. Mr. Daniel thinks that the Top Golf professional day set the tone. Mr. Daniel is extremely proud of our band and Mr. Biscaino. He is very pleased with the band and the things Mr. Biscaino and the students have achieved in such a short amount of time. It is only going to get better. Mr. Biscaino has played for the pride of Oklahoma, not many have had the opportunity to do this. Mr. Biscaino has a lot to offer if the students will let him help them. Mr. Biscaino and the students are doing a great job. The Board thanked Mr. Daniel for his principal's report.

Mr. Buchanan gave the Elementary Principal's report: Mr. Buchanan agreed with Mr. Daniel. The professional development day at Top Golf and the Bonus they received from Mr. Glasgow and the Board was huge in showing appreciation to the staff for all their hard work, time and commitment to the students here at Geary Schools. It was a great incentive for the staff and has helped change the morale of our staff. Education in the last several years has been tough. Mr. Buchanan can't say thank you enough to the Board and Mr. Glasgow for their appreciation. Mr. Buchanan was glad he was able to attend some training workshops this summer. The teachers are responding very well to some of the things he has incorporated and has asked them to do. It is helping to make for more positive relationships and a really nice start to the year. The Elementary is really booming and is up about 25 students. That is great! Geary is the place to be! After some additional training on the STEM lab we are ready to get started. September Board Report: A. Enrollment: We currently stand at 192 students. Grade level breakdown is as follows: PK – 21; K – 25; 1st – 25; 2nd – 30; 3rd – 29; 4th – 27; 5th – 35; BTS - Our back to school days were amazing. The PD, the bonuses, etc. have raised staff morale. Early reports point to the adjustments we are making in how we communicate with parents

having a positive change on those relationships. A. District Collaboration Days: On these days that have been provided by our district, the plan is map and pace our various curriculums, beginning with a primary focus on Math as it is a new curriculum. A. Parent/Teacher Conferences - Parent/Teacher Conferences are scheduled for September 18th, and 20th. The Board thanked Mr. Buchanan for his principal's report.

The Board Moved to Item 5. Consent agenda.

Randall Base made the motion, seconded by Andy Smith to **approve** the Consent Agenda Items A. thru M; O. with corrections; and P; Table N. Policy from OSSBA on medical marijuana for the district; and vote on Q as a separate line Item. A. Minutes of August 9th, 2018 regular board meeting. B. Treasurer's Report. C. Activity Fund Reports. D. General Fund encumbrances – FY19 - 136 – 163. E. Building Fund encumbrances – FY19 - 30 – 40. F. Child Nutrition Fund encumbrances – FY19 – 0. G. Sinking Fund – FY19- 0. H. All Change Orders as listed. I. Geary School District 2018-2019 Estimate of Needs and Financial Statement of the Fiscal Year 2017-2018. J. Procurement Letter Bid acceptance from Ben E. Keith for Child Nutrition for FY19. K. Geary – Hinton Rotary Club FY19. L. Mentor Teachers for FY19. M. Johnson Controls Fire Inspection Report FY19. O. Title I District Plan and Site Plan 2018-2023. P. Discussion of P.L. 874 Open Forum and Public Comments concerning Impact Aide Title VII and Indian Education Title VII Part A Program, Policies and Procedures (IPP). Those voting were: Crystal Briscoe, yes; Randall Base, yes; Scott Hicks, yes, Andy Smith, yes; and Jason Bernhardt, no. Motion carried 4-1.

Randall Base made the motion, seconded by Scott Hicks to **approve** as a separate Item Consent Agenda Item Q. Football Stadium Audio system update. Those voting were: Crystal Briscoe, yes; Randall Base, yes; Scott Hicks, yes, Andy Smith, yes; and Jason Bernhardt, no. Motion carried 4-1.

Randall Base made the motion, seconded by Jason Bernhardt to set the date October 4, 2018 at 6:00 p.m. at the High School Library, 300 S. Blaine, Geary Oklahoma, 73040 for a hearing upon receipt of the recommendation for the termination of Beverly Lowry from employment. Those voting were: Crystal Briscoe, yes; Andy Smith, yes; Randall Base, yes; Scott Hicks, yes; and Jason Bernhardt, yes. Motion carried 5-0.

Jason Bernhardt made the motion, seconded by Randall Base to direct the Superintendent to mail a copy of the recommendation to Beverly Lowry and to notify Beverly Lowry of his/her right to a hearing and the date, time, and place of the hearing. October 4, 2018 at 6:00 p.m. at the High School Library, 300 S. Blaine, Geary, Oklahoma, 73040. Those voting were: Crystal Briscoe, yes; Andy Smith, yes; Randall Base, yes; Scott Hicks, yes; and Jason Bernhardt, yes. Motion carried 5-0.

Andy Smith made the motion, seconded by Jason Bernhardt to move to Executive Session at 7:50 p.m. inviting Todd Glasgow to join them for the purpose of: A. Vote to enter into executive session pursuant to Title 25, Section 307 (B) (1) of the Oklahoma Statutes for the purpose of discussing the following items: Attachment 'A': 1. Resignations, employment and reemployment. 2. Extra Duties. 3. Discuss Certified Personnel positions/staffing. Those voting were: Crystal Briscoe, yes; Andy Smith, yes; Scott Hicks, yes; Randall Base, yes and Jason Bernhardt, yes. Motion carried 5-0.

Crystal Briscoe read the executive session compliance announcement: The Board of Education went into executive session at 7:50 p.m. inviting Todd Glasgow to join them for the purpose of: A. Vote to enter into executive session pursuant to Title 25, Section 307 (B) (1) of the Oklahoma Statutes for the

purpose of discussing the following items: Attachment 'A': 1. Resignations, employment and reemployment. 2. Extra Duties. 3. Discuss Certified Personnel positions/staffing. The board returned to open session at 8:06 p.m. The Board discussed these items and no other items. This constitutes the minutes of the executive session. No action was taken at this time. All members in attendance were present during executive session.

Scott Hicks made the motion, seconded by Andy Smith to approve the following 25 Oklahoma Statutes Section 307 (B) (1): Resignations: Rocio Fernandez – HS/MS Spanish. 2. Extra Duties. Those voting were: Crystal Briscoe, yes; Randall Base, yes; Andy Smith, yes; Scott Hicks, yes; and Jason Bernhardt, yes. Motion carried 5-0.

Superintendent's Report: A. Water Line repair on the East side of the gym needs to be taken care of soon. B. Geary Fair and Parade preparation is under way. C. New Marquee installation is coming soon! D. After much discussion on the Security Camera bids the Board asked to have Security Cameras on the agenda at our next meeting as a voting item. Other Security concerns were discussed that had been previously discussed at other meetings. Mr. Bernhardt would like Security doors on the high school that would lock down the High School with the front equipped to buzz in the visitors similar to the elementary. Mr. Glasgow will get bids on the doors and bring back to the board for them to look at. Everyone agreed the security of our kids is very important. We have to incorporate the systems that are best to keep our kids safe. E. Emergency Certification #'s data sheet. Mr. Glasgow said "The number of emergency certifications has not decreased this year, in fact it is worse across the state but we are in pretty good shape here. F. We have had some issues with the rain at the Elementary Playground, but, we will get that taken care of.

New Business: (A) Consideration of any matter not known about or which could not have been reasonably foreseen prior to the posting of the agenda. None

Board Member comments or questions. Andy Smith would like our automated phone system to be updated with the new staff changes and would also like someone to cover the phones at the Elementary while Ms. Sheri is helping with bus duty. Ms. Briscoe would like to thank all the school staff that signed up to work the different booths at the fair. She appreciates everything they do to help make the fair happen. Ms. Briscoe reminded everyone to bring a cake to the cake auction!

Scott Hicks made the motion, seconded by Andy Smith to adjourn at 8:37 p.m. Those voting were: Crystal Briscoe, yes; Andy Smith, yes; Randall Base, yes; Scott Hicks, yes; and Jason Bernhardt, yes. Motion carried 5-0.

Board President

Board Clerk