

The district provides benefits established under the Oklahoma Workers Compensation Act to all school district employees who are injured in on-the-job accidents.

All regular employees who are injured in on-the-job accidents shall receive statutory benefits as may be required under the Act.

Employees of the public schools of this state who suffer job-related injuries which qualify for temporary total disability benefits under the Workers' Compensation Act, Section 1 et seq. of Title 85 of the Oklahoma Statutes, may utilize accumulated sick leave or personal leave on a prorated basis as follows:

- At the option of the employee, temporary total disability benefits shall be supplemented by any sick leave or personal leave, or fractional use thereof available to the injured employee, to the extent that the injured employee shall receive full wages during the employee's temporary absence. The sum of all temporary total disability payments and sick leave or personal leave shall in no case combine to exceed one hundred percent (100%) of the employee's net pay as it existed prior to the injury;

Any employee injured while on duty must report the injury to the school business office within ten (10) days.

Approved: February 7, 2011

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Board Clerk

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Board President