All certified personnel shall be considered retained and/or reemployed if, prior to the first Monday in June, the Board of Education has not entered into a written contract with the regularly certified employed teacher or notified the certified teacher in writing by registered or certified mail that a recommendation has been made not to reemploy the teacher for the ensuing fiscal year, and if, by fifteen (15) days after the first Monday in June, such teacher has not notified the Board of Education in writing by registered or certified mail that such teacher does not desire to be reemployed by the school district for the ensuing fiscal year, the certified teacher shall be considered employed on a continuing contract basis and on the same salary schedule used for other teachers in the school district for the ensuing fiscal year, and such employment and continuing contract shall be binding on the teacher and on the school district

In accordance with Oklahoma Continuing Contract Law, 70 O.S. § 6-101, teachers who have not been informed in writing by the statutory date are to consider themselves employed for the next school year. Teachers may be released from contract only after final action of the Board of Education and according to board policy and upon the recommendation of the Superintendent after the statutory notification of the teacher to the board.

The district, no later than ten (10) days after the effective date of the education appropriation bill or June 1, whichever is later, shall give reasonable assurance of employment in writing to support employee that the school intends to employ the support employee for the next fiscal year.

Approved. October 0, 2010		
Board Clerk	Board President	

Approved: October 6, 2010