

Personnel employed by the district constitute the most important resource for effectively conducting a quality-learning program. All staff members make important contributions to a successful education program. The district's program will function best when it employs highly qualified personnel, conducts appropriate staff development activities, and establishes policies and working conditions which are conducive to high morale and which enable each staff member to make the fullest contribution to district programs and services.

Following are some of the goals of the district's personnel program:

- To develop and implement those strategies and procedures for personnel recruitment, screening and selection which will result in employing the best available candidates, i.e., those with highest capabilities, strongest commitment to quality education, and greatest probability of effectively implementing the district's learning program.
- To develop a general deployment strategy for greatest contribution to the learning program, and to utilize it as the primary basis for determining staff assignments.
- To develop a climate in which optimum staff performance, morale, and satisfaction are produced.
- To provide positive programs of staff development designed to contribute both to improvement of the learning program and to each staff member's career development aspirations.

Approved: October 6, 2010

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Board Clerk

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Board President